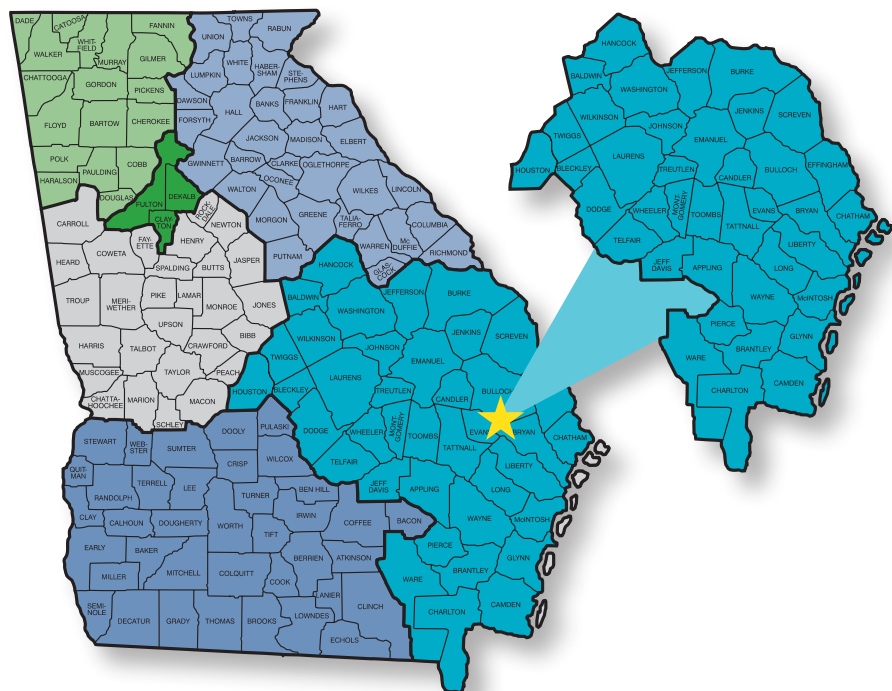


Recruiting • Training • Retaining

We persistently track the healthcare professions students who trained in our region to determine if they have returned to practice in our communities. To date, we have identified 514 students who are practicing in 30 of our 39 counties with most of them residing in rural counties. The majority of these healthcare providers are MDs, DOs, PAs, Pharmacists, Dentists, Dental Assistants, RNs, APRNs, CRNAs, and Physical Therapists. In addition, MCAHEC brought services and education to all 39 counties (100%) this fiscal year. This is the second year in a row that we have accomplished this.



COUNTIES SERVED

Appling	Emanuel	Montgomery
Baldwin	Evans	Pierce
Bleckley	Glynn	Screven
Brantley	Hancock	Tattnall
Bryan	Houston	Telfair
Bulloch	Jeff Davis	Toombs
Burke	Jefferson	Treutlen
Camden	Jenkins	Twiggs
Candler	Johnson	Ware
Charlton	Laurens	Washington
Chatham	Liberty	Wayne
Dodge	Long	Wheeler
Effingham	McIntosh	Wilkinson

Building and sustaining the healthcare workforce to meet the region's healthcare needs.



Supporting the recruitment, education, training and retention of a diverse health professions workforce throughout southeast Georgia.

Magnolia Coastlands Area Health Education Center (MCAHEC) is a community-driven, non-profit organization and through our vision, mission, values and guiding principles, we assist our communities in building and sustaining the healthcare workforce to meet the region's healthcare needs. For over 25 years, we have served 39 counties in southeast Georgia from our administrative office in Statesboro and through an affiliation agreement with Georgia Southern University. We are a part of the Georgia Statewide AHEC Network with the State Program Office housed at Augusta University, Medical College of Georgia. We are joined by five other regional AHECs in the State, all working toward a special emphasis with the rural and underserved areas. All of our 39 counties are considered medically underserved, and 34 out of our 39 counties are considered rural. MCAHEC covers the largest region in the State. We accomplish our goals through numerous partnerships and collaborations that we have developed over the years and include healthcare providers, health professions students, academic institutions, state and federal agencies, community organizations and legislative leaders. Without our partners, we would not be able to accomplish our mission of recruiting, training and retaining students and diverse healthcare professionals in our region and the State; particularly in our rural and underserved communities. Our team and MCAHEC Board are persistent and very passionate about making a difference in the healthcare career pipeline, and with the ultimate long-term goal of improving the health of our communities within Georgia.

MAGNOLIA COASTLANDS AHEC 2022 Board of Directors

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Associate Professor
Health Informatics Program Coordinator
Georgia Southern University

Note From Our EXECUTIVE DIRECTOR

Here we are in our second year of COVID and have managed the many challenges with it to return to some sense of normalcy. There is some truth in that you need to "Grow through what you Go through." No doubt, we all have done that. This has been a year of rebuilding a team. As a beloved team member retired after 21 years with Magnolia Coastlands, we were able to fill the Preceptor Coordinator position relatively soon by promoting from within and after six months were eventually able to hire a Health Careers Coordinator. Our new Office Coordinator joined us at the start of our fiscal year to assist with the business side and core operations. I am happy to say that all 3 are from Georgia Southern University (GSU), Jiann-Ping Hsu College of Public Health! The growth of the entire team through challenging times has been phenomenal and I am so very proud of them as many of them start their careers in the healthcare workforce development arena. In addition to our core service areas, MCAHEC has had other notable accomplishments this year. We have continued our AHEC Scholars Program with GSU by graduating a 3rd Cohort and bringing on a 4th Cohort focusing on IPE along with telehealth training. We continue to be inspired by the enthusiasm and success of these students as they enter this new era of healthcare and team-based services. GA AHEC and MCG have also made significant advancements in simulation training across the state with medical students and look to include other health professions students. We are also excited about our work in Maternal Health. Our annual symposium gained momentum and we hope to improve maternal health in our region over time. Once again we are thankful to our healthcare providers and essential workers who have helped to bring us through COVID. We are also grateful to our funders, state legislators, clinical and academic partners, our students, and so many others that give us the opportunity to advance the healthcare career pipeline and make a difference in our rural and underserved communities.

—Jane Nester, DrPH, Executive Director



Recruiting · Training · Retaining

RECRUIT	TRAIN	RETAIN
Preparing youth and adults for careers in healthcare by expanding their views of the world of health careers and inspiring them to pursue the path of becoming healthcare professionals	Facilitating community-based clinical training experiences for health professions students by connecting future physicians, physician assistants, advanced practice registered nurses and other healthcare providers with our communities	Sustaining the healthcare workforce through continuing education and professional development programs in collaboration with our community partners

Recruit Preparing Students for Careers in Healthcare

Intensive Programs (20+ hours)

Goal: 50 Reached: 52

Inspiring and connecting with students who have a strong desire to pursue health careers

Classroom Presentations and Career Fairs

Goal: 2,500 Reached: 2,898

Sparking each student's initial interest in the wide range of health careers and expanding their view of this field of opportunity

Train Facilitating community-based clinical training experiences for health professions students

Community-based Clinical Training Rotations

Goal: 469 Reached: 674

Training future healthcare professionals

Travel and Housing | Supported Rotations

Goal: 335 Reached: 401

Supporting students during their training

Retain Retaining Practitioners in the Community

Continuing Education and Professional Development Training

Goal: 400 Reached: 445

Providing continuing education through workshops/conferences and web-based programs

Magnolia Coastlands AHEC Team

Valerie Embry, Continuing Professional Development and Marketing Coordinator
 Rachel Kirkland, Student Support Coordinator | Ashley Paine, MPH, Preceptor Coordinator
 Allisa Gordon, Health Careers Coordinator | Daiiyah Bolden, Office Coordinator
 Jane Nester, DrPH, Executive Director

Achievements

HEALTH CAREERS

Sponsored 3 intensive programs (20 hours +) for 52 students in southeast Georgia to learn about career opportunities in healthcare. Over 750 high school students viewed MCAHEC health career videos. MCAHEC continued Public Health Day for Young Adults (PHYA 2022), which is a partnership between MCAHEC and the GSU Jiann-Ping Hsu College of Public Health and was held in-person this Spring post COVID-19. There were 2 different PHYA Days, one at the Statesboro Campus and a new one at the Armstrong Campus. We reached 71 high school students from 6 schools from within the MCAHEC region.



AHEC SCHOLARS PROGRAM (ASP)

MCAHEC continued the ASP to promote interprofessional practice and education (IPE). This program is comprised of GSU students from biology/pre-med, health informatics, nursing, nutrition, and public health. The purpose of the ASP is to give health profession students a unique opportunity to practice hands-on training, experience providing care in a rural/underserved environment, work with other health profession students, and to learn how to function as an interdisciplinary team for the best patient and community outcomes. 16 AHEC Scholars Program students graduated from Cohort 3 and MCAHEC celebrated with an in-person graduation and poverty simulation in early April. Cohort 3 completed a Capstone Experience Project focusing on "The Challenges of COVID-19 in Rural America and Potential Solutions." MCAHEC recruited 20 students for Cohort 4 who completed their first year in April 2022. Additionally, the MCAHEC ASP was a featured workshop at the Georgia Public Health Association annual conference in May 2022.



GEORGIA STATEWIDE AHEC PRECEPTOR TAX INCENTIVE PROGRAM (PTIP)

This program is to recognize and reward uncompensated community-based faculty physicians, PAs and APRNs who provide training to MD/DO, PA, and APRN students matriculating at Georgia academic institutions. Physicians can earn up to \$8,500 of tax credits each calendar year while APRNs and PAs can earn up to \$6,375 tax credits for the same time period. Credits are accrued by providing a rotation (160 hours of training per credit) with a maximum of 10 credits. In our region, 220 preceptors donated 136,725 training hours for 776 clinical rotations to train our future healthcare providers for CY 2021.



CLINICAL TRAINING

674 student rotations have occurred with 188 preceptors with 108,506 hours of clinical training in 24 of our 39 counties (19 counties were rural). Student disciplines included: 350 MD, 15 DO, 82 PA, and 54 others. We provided student housing in 9 locations for a total of 72 beds. We supported 401 student rotations through housing and travel stipends. The overall investment in clinical training is \$456,409.



CONTINUING EDUCATION

Sponsored 9 CE/CME activities for 445 healthcare professionals. Healthcare professionals used the trainings to maintain licensure/certification renewal. The average evaluation score was 4.80 on a scale of 1 to 5 with 5 being excellent. MCAHEC hosted our Second Annual Maternal Health Symposium. The Symposium was held in-person this year and was well attended. Five presenters covered numerous topics including: Maternal Mental Health, Maternal Fetal Medicine and Telehealth, and Postpartum Assessment and Support. MCAHEC also invited community partners to exhibit at the Symposium. We hope to build on this event yearly.



MENTAL HEALTH FIRST AID (MHFA)

MCAHEC worked with the National Council for Behavioral Health to train 2 instructors in Youth Mental Health First Aid (MHFA). As part of the AHEC Scholars Program, adult MHFA was provided to all students in the program in addition to other health profession students at GSU and preceptors working with MCAHEC. We had a total of 3 adult MHFA programs this fiscal year. MHFA is an 8-hour training program that teaches skills of how to reach out and provide initial support to someone who may be developing a mental health or substance use problem and then help connect them to the appropriate care.



MIGRANT FARMWORKER PROGRAM

Provided multiple opportunities for 17 health professions students to experience working with migrant and seasonal farmworkers through a series of 33 farmworker outreach clinics through East Georgia Health Center, Inc., as well as 2 community health fairs through Southeast Georgia Communities Project, Inc. Partner schools included: Georgia Southern University, Mercer University, and South University. Disciplines included nursing, nutrition, physician assistant, public health, and health informatics. MCAHEC is also celebrating 12 years of this collaborative initiative with community partners in providing 574 health professions students with 919 student experiences for 12,647 farmworkers during this time period. These opportunities continue to help recruit healthcare professionals back into the rural and medically underserved areas of the MCAHEC region.

